

**Director of the Centre for Adult Social Care Research (CARE) and
Professor of Adult Social Care**



Introduction

Cardiff is an ambitious and innovative university with a bold and strategic vision located in a beautiful and thriving capital city.

In the 2021 Research Excellence Framework, 90% of our research was confirmed as world leading or internationally excellent and Cardiff University was 11th for the reach and significance of our impact, 14th in the UK for research power, and 16th for environment and culture. Our research earns grants and investments totalling tens of millions of pounds and attracts top researchers from around the world. We help to generate business ideas and spin-out companies and contribute to economic growth and job creation in Wales and beyond. Our researchers are working across disciplines to tackle major challenges facing society, the economy and the environment.

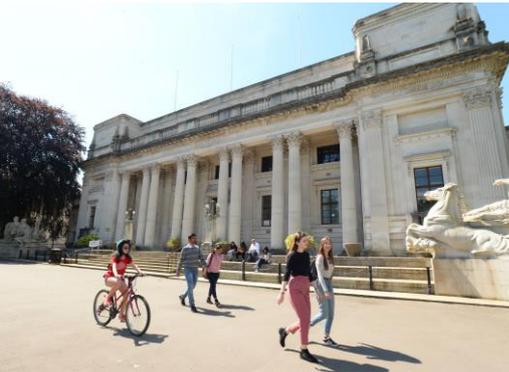
As well as attracting students from all over the UK, we are a popular destination for those from overseas, with our student population of 33,510 representing over 148 countries (HESA, 2020/2021).

Driven by creativity and curiosity, we strive to fulfil our social, cultural and economic obligations to Cardiff, Wales and the world; we expect to improve our standing as one of the top 100 universities in the world and the top 20 in the UK.



The School of Social Sciences

The School of Social Sciences is an internationally recognised centre of excellence in research and teaching across a range of subject areas, including social policy, sociology, criminology, education, social psychology and social work.



We deliver a substantial programme of research, both fundamental and strategic, funded by ESRC, AHRC, MRC, charitable foundations, the European Union, Central government departments and agencies and voluntary associations. In the 2021 UK Research Excellence Framework the school was returned to two sub panels, Sociology and Education. We were placed in the top ten in each sub panel by grade point average, joint first for impact in Education and fourth overall for research power in Sociology.

The school hosts a number of research centres and institutes, including the Security, Crime and Intelligence Innovation Institute; the Wales Institute for Economic Research & Data (WISERD); the Children's

Social Care research and Development Centre (CASCADE); the Centre for Development, Evaluation, Complexity and Implementation in Public Health Improvement (DECIPHer); the Cardiff Unit for Research and Evaluation in Medical and Dental Education (CUREMeDe); Public Services Innovation Lab (Y Lab); and the Seafarers' International Research Centre (SIRC). Many of the school's research centres are housed in the university's Social Science Research Park (SPARK) – a world first, and part of the university's wider Innovation Campus.

The school holds an Athena SWAN Bronze Award that recognises good employment practice and a commitment to develop the careers of women in academia.

Social care research at Cardiff University

CARE will build on an existing track record of research on adult social care, and the health-social care interface, from across Cardiff University.

Significant amounts of social care research funding, outputs and impact were returned to two REF 2021 submissions from the School of Social Sciences – Education (#3 in UK) and Sociology (#10) and there are pockets of social care research expertise in several other Cardiff University schools. Existing research interests in the university include the following topics:

- Lived experiences of adult social care
- Evaluation of social care services and approaches
- Health and social care interface and integration
- Social care law in practice
- Adult safeguarding
- Innovation in social care
- Wider service interaction beyond health and social care for people with care and support needs
- Social care organisations

The grant to establish CARE was awarded to Cardiff University on the basis of its record of research and impact, particularly in children's social care. CASCADE is the largest children's social care research centre in the UK, with £7.2m research grants since April 2020 led by the CASCADE partnership, on top of its £2.6m infrastructure funding. Cardiff University is one of only two UK universities to have two social work academics in the global top 100 contributors to journal scholarship, as identified in a recent analysis in the US journal *Research on Social Work Practice*.

The School of Social Sciences runs a qualifying masters programme and professional doctorate in social work. It has ESRC funding for social care PhDs via the Wales Doctoral Training Centre.

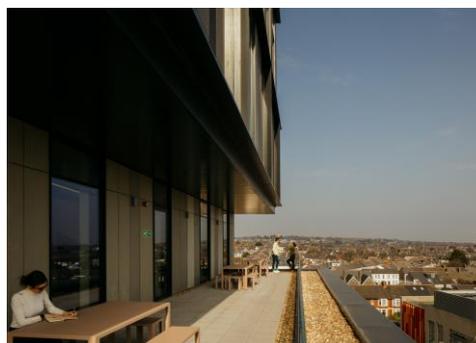


The College of Arts, Humanities and Social Sciences

The School belongs to the College of Arts, Humanities and Social Sciences. The college is a vibrant, diverse and inspiring community, spanning 10 academic schools and committed to excellence in teaching and research.

The college competes in the world league of humanities research with strengths in all aspects of social and cultural life. Research and collaboration within each of our 10 academic schools directly inform policy and practice and are helping to understand and shape the future. The college's research focusses on some of the longest-established fields of human academic endeavour, such as history, law and music, providing a continually updated knowledge base for the professors, asking questions about the development of our societies, and examining pressing contemporary issues. Many of the college's academic schools and centres are recognised as authorities in their respective field. The college is committed to engaging the Welsh, national and international communities in its work.

The college's wide range of courses and research-led teaching inspire and challenge students to think for themselves. All courses are designed to enable students to fulfil their academic and vocational potential. Recognised for their ability, graduates have gone on to prominent positions in journalism, business, planning, translation, law and more.



Centre Overview

Cardiff University has recently been awarded a £3m grant from Health and Care Research Wales to establish the [Centre for Adult Social Care Research \(CARE\)](#). The Centre will bring together multi-disciplinary expertise from across the university, and foster collaboration with experts elsewhere in the UK, to develop cutting-edge research on adult social care, underpinned by substantial UK-level research funding. The Director position is a unique opportunity to shape the work programme of a research centre from the very start. The person appointed will help to recruit the rest of their team – a further 5 academic research posts and 4 in professional services (including public involvement).

The development of CARE will be supported by the Children's Social Care Research and Development Centre (CASCADE), which is the largest research centre of its kind in the UK. CARE offices will be located in the university's new sbarc | spark building, a multi-disciplinary setting which includes external organisations, some of which are focused on social care. The Director will be appointed as Professor in the School of Social Sciences, which has several large research centres and offers both taught programmes and research degrees in social work.

Sbarc | spark is the first social science research park in the world. Part of the university's £300m Innovation Campus, this purpose-built facility co-locates world-leading social science researchers with organisations and representatives from the public, third and private sectors, all working together to address the major complex challenges facing societies.

The Cardiff University Centre for Trials Research is a key partner in CARE and will be employing two of the research staff. Other Cardiff University schools involved in supporting CARE are Business, Healthcare Sciences, Law, Medicine, and Psychology.

The grant to establish CARE covers the following posts, with the expectation of cost recovery from research project grants: Reader, Senior Research Fellow, Research Fellow, Research Associate, Research Assistant, PhD student (Cardiff Business School), Centre Manager, Public Involvement Officer, Communications and Events Officer, and Centre Administrator.

Job description

To develop, lead and grow the new Centre for Adult Social Care Research, including heading collaborations within sbarc | spark, the rest of Cardiff University, and beyond; to generate substantial additional research funding; and establishing strong relationships with policy makers and the social care sector.

To contribute to the development of prestigious and sustainable international research and teaching collaborations for the School of Social Sciences and university.

To play a leading role in the university's research culture and strategy, producing substantial 4* publications, research grants and research impact and supporting others to do the same.

To contribute to teaching and curriculum development at the School of Social Sciences.

The post-holder will fulfil the following roles, which are expected of all Cardiff University professors:

Research

- To play a leading role in enhancing and developing the research culture and profile of the School of Social Sciences and Cardiff University by leading major grant applications and the production of high-impact research and 4* publications and by leading and mentoring colleagues in the research centre.
- To lead successful research funding bids for the Centre.
- To supervise / co-supervise PhD students.
- To give invited addresses to professional meetings and conferences at international level, building networks to develop research outputs and standing within the area of specialism.

Teaching and Learning

- To contribute to the teaching and leadership of the School of Social Sciences' programmes at all levels, through cutting-edge content and innovative pedagogy.
- To contribute to the school's teaching and curriculum development at undergraduate and postgraduate levels, keeping Cardiff at the forefront of innovation in UG and PG curricula.
- To contribute to the pastoral care of students in the school and to act as a personal tutor.
- Contribution to assessment and examination processes, including the Charing of Examination and other Boards / Committees.

External Engagement and Internationalisation

- Active contribution to and promotion of the international standing of the Centre, School of Social Sciences, College of Arts, Humanities and Social Sciences and university.
- Contribute to or lead on university activities that have a beneficial effect on the economy, society, culture, public policy or services, health, the environment or quality of life beyond academia.
- Promote and support international student recruitment.
- Undertake activities that strengthen the international reputation of your research field, school, college and the university.
- Play a leading role in adult social care stakeholder engagement.

Management, Academic Leadership and Citizenship

- To contribute to the strategic planning and operations of the School of Social Sciences, growing its reputation as an internationally-renowned centre for research, teaching and public engagement.
- Actively contribute to development of management and strategic plans.
- Foster strategic links with other centres, schools and colleges within Cardiff University.
- To manage staff, including acting as probation manager, appraiser and to advise and support less experienced colleagues and advise on personal development.
- To work collaboratively and successfully with academic and non-academic communities on projects that have public value.
- To ensure compliance with legal and regulatory requirements in respect of equality and diversity, data protection, copyright and licensing, security, financial and other university policies, procedures and codes as appropriate.
- To take reasonable care for the health and safety of yourself and of other persons who may be affected by your acts or omissions at work in accordance with the Health and Safety at Work Act 1974, EC directives and the University's Safety, Health and Environment Policies and procedures and to cooperate with the university on any legal duties placed on it as the employer.
- You may be asked to perform other duties as directed by the Head of School which are not included above, but which will be consistent with the role.

Person specification

It is the university's policy to use the person specification as a key tool for short-listing. Candidates should evidence that they meet ALL of the essential criteria and outline how they are able to meet the desirable criteria. As part of the application process you are asked to provide a supporting statement that clearly demonstrates how you fulfil the essential and desirable criteria.

When attaching the supporting statement to your application profile, please ensure that you name it with the vacancy reference number, e.g. Supporting Statement for 1305BR.

Essential criteria

1. PhD or equivalent significant work experience that demonstrates research leadership.
2. Evidence of an established international reputation as an outstanding researcher in the field of adult social care.
3. Demonstrable output of world leading and internationally excellent academic publications in the field of adult social care.
4. Proven record of substantial external grant capture.
5. Commitment to teaching, curriculum development, and pedagogical innovation.
6. The ability to attract high-quality PhD supervisees and supervise to timely completion.
7. Strong record of successful leadership and team management in the field of social care, including a commitment to developing the research and teaching excellence of more junior staff.
8. Demonstrable ability to provide effective leadership and management of staff such as mentoring/developing research and teaching excellence of junior staff resulting in high-quality outputs and innovative, fundable collaborative projects.
9. Evidence of ability to participate in wider school activities at university level.
10. Commitment and contribution to the international standing of adult social care research and the university.

Desirable criteria

11. Welsh-language proficiency.
12. Wide-ranging experience of academic institutions and settings such as Research Councils, editorial boards, prestigious visiting fellowships.

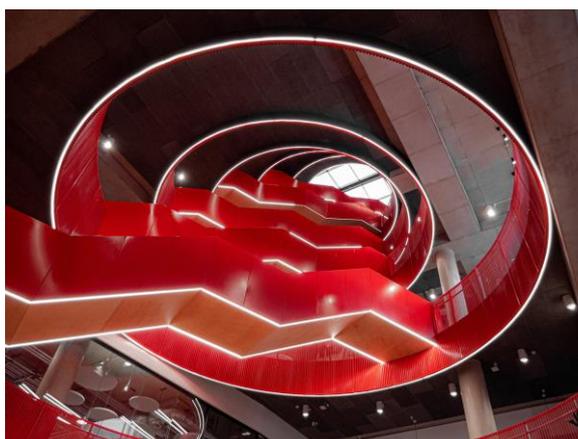
Additional information

The successful candidate will be appointed as the Director of the Centre for Adult Social Care Research (CARE), with a substantive post as Professor of Adult Social Care in the School of Social Sciences. Should CARE cease to operate in the future, a revised job description for the post of Professor of Adult Social Care will need to be agreed.

The role holder will be primarily located in the university's Social Science Research Park (sbarc | spark). Hybrid working practices are optimised by the school, promoting smart working alongside the importance of in person collaboration and community.

The position is full time (35 hours per week) and open ended.

Salary will include a competitive remuneration package, commensurate with experience, on the professorial salary scale, see <https://www.cardiff.ac.uk/jobs/what-we-can-offer/financial-benefits/pay-scales>



How to apply

Informal enquiries about the post may be directed to

Professor Jonathan Scourfield

Deputy Director of CASCADE and Co-Director Research

School of Social Sciences, College of Arts, Humanities and Social Sciences, Cardiff University

Email: scourfield@cardiff.ac.uk

Tel: +44(0) 29 2087 5402

Formal applications must be made online at www.cardiff.ac.uk/jobs

The post reference number is 16620BR.

Your application must include a supporting document evidencing how all of the essential criteria in the job specification (and any desirable criteria) is met.

Please be aware Cardiff University reserves the right to close this vacancy early should sufficient applications be received.

The interviews are likely to take place on 10th July.