

Appendix B - Strategic Equality Plan: Supporting Policies Map

Chart of Equality Policies and Guidance

Strategic Equality Plan

with Equality Objectives

Framework covering the requirements of the Equality Act 2010 promoting an equal and diverse society.
Promotes our commitment to equality, diversity and respect and of good practice.

Welsh Language Scheme

Provisions relating to the Welsh Language Scheme and covering the requirements of the Welsh Language Act 1993

(Administered by Welsh Language Services)

Equality & Diversity Policy

Policy outlines definitions of discrimination, roles, responsibilities and the application of the policy to students, staff & visitors/contractors.

Dignity at Work and Study

Policy to support students and staff who feel subjected to harassment, bullying or victimisation. Also promotes positive environment.

Work Life Balance Arrangements

Includes family friendly schemes such as Maternity, Adoption, Paternity Leave and Flexible Working.

Sexual Orientation

Policy to support lesbian, gay, bisexual and transgendered (LGBT) students and staff.

Trans Policy & Guidance

Policy to support trans students and staff, and those supporting students/staff.

Religion and Belief

Policy to support students and staff of all religions, philosophical beliefs and faiths.

Policy/ Guidance for pregnant students and students who become parents

Guidance for students who become parents on provision & support available.

Inclusive Communications Guidelines

Inclusive accessibility and communications guidelines for events, etc.

Equality and Diversity advice for students travelling abroad for work or study

Guidance on equality issues to consider including differences in the equality legal framework and culture abroad.