

Single Spine Pay Scale August 2025

Grade	Point	Type	Annual Salary
1	7*	Core	£22,994
	8	<i>Discretionary</i>	£23,061
2	9	Core	£23,350
	10	Core	£23,742
	11	<i>Discretionary</i>	£24,215
	12	<i>Discretionary</i>	£24,685
3	13	Core	£25,249
	14	Core	£25,804
	15	Core	£26,093
	16	<i>Discretionary</i>	£26,707
	17	<i>Discretionary</i>	£27,319
4	18	Core	£28,031
	19	Core	£28,778
	20	Core	£29,588
	21	Core	£30,378
	22	Core	£31,236
	23	<i>Discretionary</i>	£32,080
	24	<i>Discretionary</i>	£33,002
5	25	Core	£33,951
	26	Core	£34,610
	27	Core	£35,608
	28	Core	£36,636
	29	<i>Discretionary</i>	£37,694
	30	<i>Discretionary</i>	£38,784
not used			
6	32	Core	£41,064
	33	Core	£42,254
	34	Core	£43,482
	35	Core	£44,746
	36	Core	£46,049
	37	<i>Discretionary</i>	£47,389
	38	<i>Discretionary</i>	£48,822
not used			
7	40	Core	£51,753
	41	Core	£53,301
	42	Core	£54,893
	43	Core	£56,535
	44	<i>Discretionary</i>	£58,225
	45	<i>Discretionary</i>	£59,966
8	46	Core	£61,759
	47	Core	£63,606
	48	Core	£65,509
	49	Core	£67,468
	50	<i>Discretionary</i>	£69,488
	51	<i>Discretionary</i>	£71,566
9	52	Core	£72,998
	53	Core	£74,458
	54	<i>Discretionary</i>	£75,948

* includes living wage uplift