



The Florence Nightingale Foundation Chair in Clinical Nursing or Midwifery Practice Research

*A joint post between the Florence Nightingale Foundation,
Cardiff University School of Healthcare Sciences and Cardiff
and Vale University Health Board*



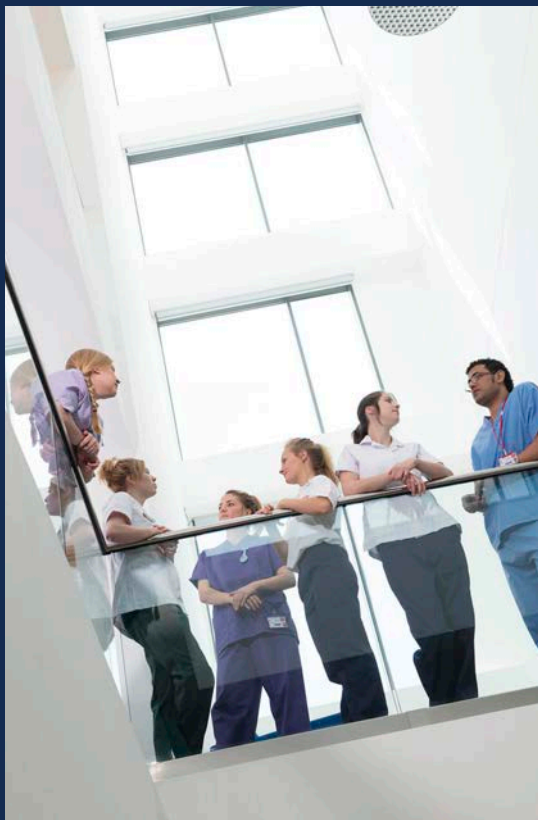
Introduction

Cardiff is an ambitious and innovative university with a bold and strategic vision located in a beautiful and thriving capital city.

Our world-leading research was ranked 5th amongst UK universities in the 2014 Research Excellence Framework for quality and 2nd for impact. Our research earns grants and investments totalling tens of millions of pounds and attracts top researchers from around the world. We help to generate business ideas and spin-out companies and contribute to economic growth and job creation in Wales and beyond.

As well as attracting students from all over the UK, we are a popular destination for those from overseas, with our student population of 30,180 representing over 100 countries.

Driven by creativity and curiosity, we strive to fulfil our social, cultural and economic obligations to Cardiff, Wales, and the world; our ambition is to be among the top 100 universities in the world and top 20 in the UK.



The School of Healthcare Sciences

We are dynamic, innovative and forward looking, recognised for our excellence in learning, teaching and research.



We are committed to the development of impactful healthcare knowledge that directly improves health outcomes and healthcare for patients and families.

Our activities encompass a broad range of healthcare sciences including: midwifery, nursing (adult, child and mental health), occupational therapy, physiotherapy, clinical photography, perioperative practice and radiography (diagnostic and therapeutic).

We pride ourselves on pursuing research and scholarship of the highest quality, and we are one of the leading healthcare research departments in the UK. We are a centre of excellence which generates internationally distinguished, theoretically informed and empirically rigorous research. This research stands at the forefront of healthcare and policy debates at international, national and local levels; improving, influencing and informing healthcare across Wales and beyond with patients and families at its heart.

Our unique, multidisciplinary nature provides a rounded experience for our 3,000 students, ensuring they become skilled, knowledgeable and compassionate healthcare professionals committed to an ethos of evidence-based care.

Research within the School of Healthcare Sciences

Our research is structured across four themes:

The enhancing palliative, emotional and supportive care theme works to improve the health and wellbeing of people affected by chronic and life limiting conditions in Wales and beyond.

Our workforce, innovation and improvement theme seeks to provide evidence about both current and new ways of working to meet complex health care demands.

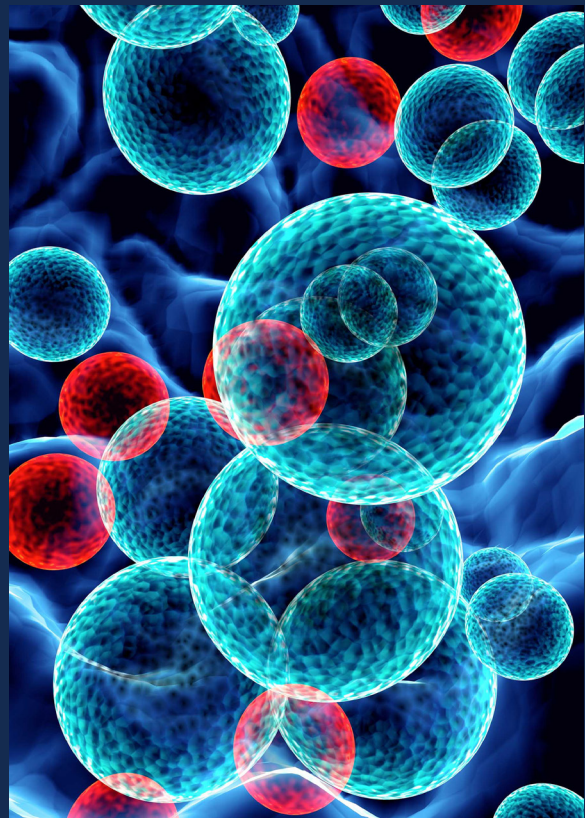
The maternal, child and family health and wellbeing theme is focused on the improvement of communication, support and quality of care for parents and their children.

Our optimising health through activity and lifestyles theme carries applied research that seeks to improve the delivery of healthcare for those experiencing a range of acute and chronic conditions, illnesses and injuries.

The College of Biomedical & Life Sciences

The School belongs to the College of Biomedical and Life Sciences which brings together eight schools with immense strength in research and teaching.

The College's research ambition aims to grow world-leading research, delivering disciplinary excellence and interdisciplinary distinction, and generating global impact. To support the objective of the University's strategy, The Way Forward, the research ambitions are structured into five themes: Integrative biosystems, Cancer, Immunology, infection and inflammation, Mind, brain and neuroscience and Population Health. The Centre for Trials Research at Cardiff University is also located within the College and is the largest group of academic clinical trials staff in Wales.



Cardiff and Vale University Health Board

Cardiff and Vale University Health Board is the largest NHS organisation in Wales and provides first class acute and specialist services for the population across Cardiff, and the Vale of Glamorgan. It serves a wider population across South and Mid Wales for a range of specialties including paediatric, renal and cardiac care, neurological services and bone marrow transplantation for which the Health Board is regarded as a centre of excellence.



The Florence Nightingale Foundation

The Florence Nightingale Foundation is a living memorial to Florence Nightingale and advances the study of nursing and midwifery and promotes excellence in clinical practice. The Foundation raises funds to provide a range of scholarships for nurses and midwives to study at home and abroad, to promote innovation in practice, and to extend knowledge and skills to meet changing needs.



Position Overview

The Florence Nightingale Foundation Chair in Clinical Nursing or Midwifery Practice Research is an exciting new position that is part of a UK-wide network of FNF chairs to maximise clinical research and address research in practice.

In partnership with the Florence Nightingale Foundation, Cardiff University School of Healthcare Sciences and Cardiff and Vale University Health Board, wish to make a Professorial appointment in the field of Clinical Nursing or Midwifery Practice Research; the appointment is part of a UK-wide network of FNF chairs to maximise clinical research and address research in practice. We aim to appoint someone who demonstrates outstanding potential to perform at Professorial level who is presently at Reader level or who works in the practice environment and who has equivalent clinical and academic experience. This will represent a unique opportunity to demonstrate academic leadership in translating research directly into clinical care, supporting innovation and enhancing the patient experience.

You will be a leader in the field of Clinical Nursing or Midwifery Practice research, with a doctoral qualification in a relevant subject and ideally an NMC recordable teaching qualification. You will have extensive clinical experience, a record of innovative clinical research and high quality peer reviewed publications. You will be a highly effective communicator, a team player have a clear understanding of the relationships between teaching, research and the development of clinical nursing practice. You will also be a credible ambassador in support of the work of the Florence Nightingale Foundation.

This is a full time position of 35 hours (1 FTE) per week.

Salary: A point on the Professorial Scale. It is not anticipated that an appointment will be made above £66,278



Job Description

Main Duties and Responsibilities

Research

- Develop, lead, publish and implement clinical nursing/midwifery research of international quality and attract external funding from research councils and others;
- Lead the further enhancement and growth of nursing/midwifery and interdisciplinary collaborative research activities between Cardiff University and Cardiff and Vale UHB;
- Develop and support the implementation and dissemination of research in Clinical Nursing/Midwifery Practice and provide the strategic direction for nursing and midwifery research in the UHB;
- Working in close collaboration with the Executive Director of Nursing at Cardiff and Vale UHB, further develop and implement a UHB/ Nursing and Midwifery Research Strategy which is consistent with the UHB's 5 year plan and the Nursing Strategy;
- Secure and maintain external research (FEC) funding for and undertake relevant collaborative and interdisciplinary research within Cardiff University, the UHB and other Universities and/ or health care organisations to advance the research profile of the School and the UHB;
- Disseminate research findings and identify opportunities for implementing research through high-impact publications in peer reviewed journals and papers at national and international conferences of international standing;
- Ensure compliance with legal and regulatory requirements in respect of equality and diversity, data protection, copyright and licensing, security, financial and other University policies, procedures and codes as appropriate;

Leadership

- Provide leadership for academic staff and clinical nursing/midwifery research in key priority areas for Cardiff University and Cardiff and Vale UHB which benefit patients and demonstrate sustained impact on nursing and practice;

Teaching

- Contribute to teaching and other academic duties appropriate to a research-led Russell Group university;
- Contribute to and enhance research-led learning and teaching on current and future Undergraduate, Postgraduate and Continuous Professional Development programmes in accordance with the University/School workload model;
- Contribute to the identification and pursuit of new opportunities for educational provision that address key health agendas and meet service needs locally, regionally and internationally;

Pastoral, Communication and Team working

- Represent and promote the interests of all partners in external meetings, forums and networks and be an effective Ambassador for the work of the Florence Nightingale
- Provide advice and support to Florence Nightingale Foundation scholars;
- Act as a resource and support/mentor for nursing/midwifery academic, clinical staff and foundation scholars in the development of research projects;
- Ensure effective joint working with the UHB R&D Office through the UHB R&D Research Governance Group and Research Review Committee.

Other

- Comply with the Health and Safety at Work Act 1974, EC directives and the University's Safety, Health and Environment Policies and Procedures and co-operate with the University on any legal duties placed on it as the employer;
- Perform other duties occasionally which are not included above, but which are consistent with the role.

Person Specification

Essential Criteria

Qualifications, Skills and Education

1. Postgraduate degree at PhD level in a related subject area and current registration with Professional qualification in nursing/Midwifery and current NMC registration;
2. Extensive clinical experience and the ability to work effectively within a team, demonstrating an ability to exercise leadership, initiative and personal judgement;
3. Established expertise as a leader in the field of Clinical Nursing/Midwifery Research and Practice with the ability to enhance the existing and developing research strengths of the School and the UHB;
4. A proven and sustained record of success of securing, obtaining and managing grant income from a range of research councils and charities in addition to a well-established and sustained and growing record of output of publications in high quality academic journals of international standing at 3*/4* level;
5. Evidence of having made a positive impact on patient care through their contribution at UK or international level to health care research with experience of NHS research ethics and governance procedures or equivalent in an overseas jurisdiction;

Leadership

6. Highly effective communicator, with a clear understanding of the relationship between teaching, research and practice development and a proven record of building links with senior health professionals and/or policy makers and of developing new and successful collaborations with external partners;
7. Ability to provide academic and research leadership within a healthcare or higher education organisation, demonstrating people management skills the ability to supervise, guide and mentor staff and students, taking responsibility for academic administration;
8. An ability to lead the successful implementation and promotion of the School's research strategy, ensuring it meets and exceeds the expectations and ambitions of the Florence Nightingale Foundation, University Local Health Board, the School and the University;

Teaching

9. Ability to deliver high quality, effective research led academic and/or clinical teaching and learning in nursing, midwifery or a related field at undergraduate and/or postgraduate levels and experience of contributing to effective supervision of research associates and/or research students, with excellent communication and presentation skills;
10. A record of excellence in teaching and innovation at undergraduate and postgraduate level, including a leading role in the supervision of research students.

Desirable Criteria

1. NMC recordable teaching qualification
2. Ability to contribute to health-related pedagogy and/or professional practice nationally or internationally, such as through leadership of appropriate networks or publications in relevant professional journals and periodicals in addition to an existing research profile demonstrated by keynote lectures, academic awards, major grants etc., supporting the Schools external engagement activity;
3. Self-motivated, with a flexible, positive and effective approach to the challenges of managing and prioritising a diverse and challenging workload;
4. Experience of involvement in the review and allocation of competitive research funding (e.g. Research Council/ Department of Health);
5. Commitment to own continuing professional development.

Additional information

The role holder will be located 60% of their time within the School of Healthcare Sciences, and 40% of the time within the Trust. However, as the post is in collaboration with The Florence Nightingale Foundation, there will be time allocated within this by negotiation, as outlined in relation to The Foundation.

The successful candidate also will be expected to contribute to Trust Board, Committees and Management Groups within the Trust, as determined by the Executive Director of Nursing and Service Improvement. Within the School of Healthcare Sciences, they will contribute to the School's Portfolio Management Group, Research and Innovation Committee and Research Theme Seminars, as determined by the Head of School and Deputy Head of School for Research and Innovation. The role holder will be expected to supervise PhD students and will have line management responsibilities for junior colleagues.

Workload allocation will be informed by the jointly agreed objectives between the School of Healthcare Sciences and the Trust.



How to Apply

Informal enquiries about the post may be directed to:

Professor Heather Waterman

Dean and Head of School
Tel: 02920 917888
Email: watermanh1@cardiff.ac.uk

Professor Elizabeth Robb

Chief Executive
Florence Nightingale Foundation
Tel: 0207 730 3030 e
Email: liz@florence-nightingale-foundation.org.uk

Linda Walker

Director of Nursing Surgery Clinical Board
Cardiff and Vale University Health Board
Tel: 02920 743742
Email: linda.walker@cardiffandvale.wales.nhs.uk

Formal applications must be made online at www.cardiff.ac.uk/jobs
The post reference number is **5529BR**

Your application must include a supporting document outlining your area of expertise. Please also include your relevant, current, professional registration number i.e.: Health & Care Professions Council or the Nursing and Midwifery Council. This document should also evidence how all of the essential criteria in the job specification (and any desirable criteria) is met. Please save the supporting document as: Name_Supporting_5529BR.

The closing date for applications is 1st March 2017.

Please be aware that Cardiff University reserves the right to close this vacancy early should sufficient applications be received.