

Scale Point & Commitment Award (CA) (current pay point on CLAN / D6 old payscale on PeopleXD )	Year completed as Consultant	Basic Salary on old consultant Pay Scales	Commits	Annual Salary from 1 January 2024	Annual Salary from 1 April 2024	Annual Salary from 1 April 2025	New scale point as per Welsh Government	New scale point in PeopleXD (CLCONB) QUALIFIED	New scale point in PeopleXD (CLCONA) ACTIVE	New 100% Monthly Basic Pay Apr 25	HOURLY RATE	MONTHLY NHS Pension COST 14.38%	MONTHLY USS Pension COST 14.5%	MONTHLY Apprenticeship Levy 0.5%	MONTHLY NI ERS (15% > £417)	ANNUAL NHS GROSS COST	ANNUAL USS GROSS COST
Min (1) = Pt 80 on CLAN D6	0	91722		100,000	106,000	110,240	1	1	1	9186.67	56.3815	1321	1332	46	1316	142436	142568
1 (2) = Pt 81 on CLAN D6	1	94644		105,000	111,300	115,752	2	2	2	9646.00	59.2006	1387	1399	48	1385	149592	149736
2 (3) = Pt 82 on CLAN D6	2	99529		110,000	116,600	121,264	3	3	3	10105.33	62.0197	1453	1465	51	1454	156760	156904
3 (4) = Pt 83 on CLAN D6	3	105201		115,000	121,900	126,776	4	4	4	10564.67	64.8388	1519	1532	53	1523	163916	164072
4 (5) = Pt 84 on CLAN D6	4	111682		123,000	130,380	135,596	5	5	5	11299.67	69.3497	1625	1638	56	1633	175364	175520
5 (6) = Pt 85 on CLAN D6	5	115377		123,000	130,380	135,596	5	5	6	11299.67	69.3497	1625	1638	56	1633	175364	175520
6 (year 1) (7) = Pt 86 on CLAN D6	6	119079		123,000	130,380	135,596	5	5	7	11299.67	69.3497	1625	1638	56	1633	175364	175520
6 (year 2) = Pt 86 on CLAN D6	7	119079		123,000	130,380	135,596	5	5	8	11299.67	69.3497	1625	1638	56	1633	175364	175520
6 (year 3) = Pt 86 on CLAN D6	8	119079		123,000	130,380	135,596	5	5	9	11299.67	69.3497	1625	1638	56	1633	175364	175520
6 & CA1	9	122413	3334	130,000	137,800	143,312	6		10	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA1	10	122413	3334	130,000	137,800	143,312	6		11	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA1	11	122413	3334	130,000	137,800	143,312	6		12	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA2	12	125747	6668	130,000	137,800	143,312	6		13	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA2	13	125747	6668	130,000	137,800	143,312	6		14	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA2	14	125747	6668	130,000	137,800	143,312	6		15	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA3	15	129081	10002	130,000	137,800	143,312	6		16	11942.67	73.2960	1717	1732	60	1729	185384	185564
6 & CA3	16	129081	10002	138,000	146,280	152,132	7		17	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA3	17	129081	10002	138,000	146,280	152,132	7		18	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA4	18	132415	13336	138,000	146,280	152,132	7		19	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA4	19	132415	13336	138,000	146,280	152,132	7		20	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA4	20	132415	13336	138,000	146,280	152,132	7		21	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA5	21	135749	16670	138,000	146,280	152,132	7		22	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA5	22	135749	16670	138,000	146,280	152,132	7		23	12677.67	77.8069	1823	1838	63	1840	196844	197024
6 & CA5	23	135749	16670	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA6		139083	20004	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA6		139083	20004	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA6		139083	20004	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA7		142417	23338	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA7		142417	23338	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA7		142417	23338	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495
6 & CA8		145751	26672	146,000	154,760	160,951	8		24	13412.58	82.3174	1929	1945	67	1950	208303	208495