College Dean for Research and Innovation

The Dean for Research and Innovation will be responsible and accountable to the PVC Research, Innovation and Enterprise and to the relevant College PVC, within the framework of the University’s overall strategy, policies, and procedures, for the University’s research, innovation and enterprise activities.

The three College Deans for Research and Innovation will be members of the appropriate College Board, as well as key strategic groups within the research and innovation portfolio (e.g., Research, Innovation and Enterprise Strategy Group). The Deans will work closely with the PVC, Research, Innovation and Enterprise, and with the relevant College PVC on the following:

1. Supporting the development and implementation of the University’s Research and Innovation strategy, including taking on cross-University leadership roles in driving forward delivery of key objectives;
2. Developing and leading the implementation of the College’s Research and Innovation strategy, including achieving agreed targets for research income, developing a positive research culture and growing translational research opportunities.
3. Undertaking required preparations for Research Excellence Framework (REF) assessments, including implementation of University REF strategy within the relevant College; preparatory exercises including mock REF exercises; supporting the development of impact case studies of the highest quality; and helping Heads of Schools implement REF strategies effectively;
4. Playing a leading role in supporting Directors of Research / Heads of Schools in determining effective local innovation and impact strategy, as well as advancing translational research, aligned to delivery of the University’s innovation and impact agenda;
5. Playing a leading role in the development of policies and procedures for the implementation of the University Research and Innovation strategy, including staff-related policies, research environment, culture and infrastructure policies, dissemination of research findings and policies and development of effective working relationships with external stakeholders and organisations.
6. Promoting research culture and leadership throughout the University and liaising with and supporting Directors of Research within the College’s Schools to promote a positive, inclusive and diverse research culture and environment, through close working with the Dean of Research Environment and Culture;
7. Developing a deep understanding of knowledge exchange and translational research activities, including requirements for the Higher Education Business and Community Interaction (HE-BCI) Survey, as well as potential future Knowledge Excellence Framework (KEF) assessments. This may require involvement in the development of a University KEF strategy and associated underpinning policies and practices, including commercialisation, intellectual property and patenting, and the identification of funding to support spin-out and commercial development activity;
8. Maintaining good relationships with UK Research and Innovation (UKRI), Innovate UK, Research Councils and other research funders (including Welsh Government), including the identification of opportunities for research and innovation support; supporting the University’s participation in large-scale or collaborative research and innovation programmes; identifying opportunities within the Industrial Strategy Challenge Fund; identifying opportunities for university staff to play a role in Research Councils’ and other funders’ mechanisms for oversight, governance and peer review;
9. Leading the development of strategic relationships with key third-party research organisations and users (e.g. commercial organisations, and government departments) in maximising the impact of the University’s research;
10. Developing a strategic approach to communicating internally and externally, the University’s research and innovation programme and its impact on Wales and the wider world;
11. Deputising for the PVC for Research, Innovation and Enterprise as required/appropriate.

This role will be 0.8FTE and fixed term for three years. The role holder will receive an annual one-off non-pensionable allowance of £6,000.