

**Clinical Salary Scales - Apr 25 - 4%+£750**

Scale Points effective 01.04.2025

Apr-24      Apr-25  
Paid Nov 24   Paid Sept 25

	Scale Point	6.00%	4%+£750	HOURLY RATE	MONTHLY BASIC PAY	MONTHLY	MONTHLY	MONTHLY	MONTHLY	ANNUAL	ANNUAL
		ANNUAL SALARY	ANNUAL SALARY			NHS Pension COST 14.38%	USS Pension COST 14.5%	Apprenticeship Levy 0.5%	NI ERS 15% > £417	NHS GROSS COST	USS GROSS COST
<b>Clinical Lecturers &amp; Clinical Research Fellows, not holding honorary consultant contracts</b>	1	45675	48252	23.1358	4021.00	578	583	20	541.00	61920	61980
	2	47887	50553	24.2391	4212.75	606	611	21	570.00	64917	64977
	3	50099	52853	25.3419	4404.42	633	639	22	599.00	67901	67973
	4	52314	55157	26.4466	4596.42	661	666	23	627.00	70889	70949
	5	54979	57929	27.7757	4827.42	694	700	24	662.00	74489	74561
	6	57650	60706	29.1072	5058.83	727	734	25	697.00	78094	78178
	7	60319	63482	30.4382	5290.17	761	767	26	731.00	81698	81770
	8	62989	66259	31.7698	5521.58	794	801	28	766.00	85315	85399
	9	65657	69034	33.1003	5752.83	827	834	29	801.00	88918	89002
	10	72592	76246	36.5583	6353.83	914	921	32	891.00	98290	98374
	11	78348	82232	39.4285	6852.67	985	994	34	966.00	106052	106160
	12	84102	88216	42.2977	7351.33	1057	1066	37	1041.00	113836	113944
<b>Senior Clinical Lecturer &amp; Clinical Reader, not holding honorary consultant contracts</b>	13	72592	76246	37.9827	6353.83	914	921	32	891.00	98286	98374
	14	78348	82232	40.9646	6852.67	985	994	34	966.00	106057	106160
	15	84102	88216	43.9456	7351.33	1057	1066	37	1041.00	113837	113944
	16	89860	94204	46.9286	7850.33	1129	1138	39	1115.00	121598	121708
	17	97200	101838	50.7315	8486.50	1220	1231	42	1211.00	131518	131646
	18	102275	107116	53.3608	8926.33	1284	1294	45	1277.00	138383	138508

**D1**  
Clinical Acad      40 hours per week  
NHCC  
CLAC

Applicable to Dentists only

**D2**  
Clinical Academic      38.5 hours per week  
CLAC