

## CURRENT CUCU ACTIVITIES

Issue	CUCU Contacts	Current position	Action	CUCU objective
Attendance at Regional and National UCU Meetings	Neil Badmington <a href="mailto:Badmington@cardiff.ac.uk">Badmington@cardiff.ac.uk</a> Mair Gaunt <a href="mailto:Gaunt@cardiff.ac.uk">Gaunt@cardiff.ac.uk</a> Chris Yewlett <a href="mailto:Yewlett@cardiff.ac.uk">Yewlett@cardiff.ac.uk</a>	E-mail sent to members re. annual meetings Oct 09.	E-mail to members requesting volunteer reps when necessary and publish calendar on CUCU web page.	To ensure CUCU representation at meetings.
Disability Discrimination  LGBT  Equality and Diversity	Katya Hosking <a href="mailto:HoskingK@cardiff.ac.uk">HoskingK@cardiff.ac.uk</a> DD Group Ryan Prout <a href="mailto:ProutR@cardiff.ac.uk">ProutR@cardiff.ac.uk</a> Gay, Lesbian and Bisexual Team Equality & Diversity Working Group Equality Impact Assessment Steering Group	See Objective.	Ongoing monitoring.	To ensure CU are correctly implementing their equality duties, and want to drive monitoring of CU Policy
FTC	Mike Coogan <a href="mailto:CooganMP@cardiff.ac.uk">CooganMP@cardiff.ac.uk</a> Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a>	FTC Working Group met 25 June. Agreement reached with university. Draft Statement imminent.	Monitoring UCU Wales responses to requests for assistance.	To agree CU policy and ensure proper implementation.
Grading Panels  HERA and NPFA	Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a>  Mark Hale <a href="mailto:HaleMA@cardiff.ac.uk">HaleMA@cardiff.ac.uk</a>	Details of dates for Regrading Panels have been received and sent to Regrading Distribution List CUCU not happy with 2 step process.	Issue was discussed at JCNF 24 June 2010.	To ensure CU observes agreed procedures.
Hourly Paid	Todd Bailey <a href="mailto:BaileyTM1@cardiff.ac.uk">BaileyTM1@cardiff.ac.uk</a>	Undesirable imposed policy is being challenged by UCU.	Possible campaign 2010-11.	Adequate pay for prep time and minimisation of insecure contracts..
NECs	Todd Bailey <a href="mailto:BaileyTM1@cardiff.ac.uk">BaileyTM1@cardiff.ac.uk</a>	Updating list of members attending.	When required.	To improve communication
Pay 2010-2011	Mair Gaunt <a href="mailto:Gaunt@cardiff.ac.uk">Gaunt@cardiff.ac.uk</a>	Mair attended a meeting of the HESC on Friday 23 April. She reported that the Unions had sought a £550 lump sum for the lower paid plus 4%. The employers had offered 0.25% on 29 March. The offer was later increased to 0.4% .The earliest date possible for industrial action was August, which would be too late to affect examinations .	An e-mail was sent to members requesting their view on proposed pay rise. Responses collated and taken to pay meeting	To keep members informed of current pay negotiations.
Pensions	Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a>	Andy Skyrme has been appointed Pensions Officer for Cardiff UCU	UCU members had overwhelmingly rejected employers' proposals in National online consultative ballot. Cardiff UCU open meeting on Pensions , 1 July 2010	To monitor developments and inform members as appropriate.
Personal Casework	Sanjay Khanna <a href="mailto:Khannas2@cardiff.ac.uk">Khannas2@cardiff.ac.uk</a> Christopher Graves <a href="mailto:Graves@Cardiff.ac.uk">Graves@Cardiff.ac.uk</a> Nick Parsons <a href="mailto:Parsonsn@cardiff.ac.uk">Parsonsn@cardiff.ac.uk</a> Mike Coogan (FTCs) <a href="mailto:CooganMP@Cardiff.ac.uk">CooganMP@Cardiff.ac.uk</a>	Christine Smith <a href="mailto:Smithc5@cardiff.ac.uk">Smithc5@cardiff.ac.uk</a> Gillian McDonald <a href="mailto:Mcdonaldg@cardiff.ac.uk">Mcdonaldg@cardiff.ac.uk</a> Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a> Chris Yewlett <a href="mailto:Yewlett@cardiff.ac.uk">Yewlett@cardiff.ac.uk</a>	Caseworkers workshop held on 16 June  Casework tracking system being developed	To ensure efficient representation for Cardiff UCU members.

New Policies and Guidelines	Katya Hosking <a href="mailto:HoskingK@cardiff.ac.uk">HoskingK@cardiff.ac.uk</a> Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a> Neil Badmington <a href="mailto:Badmington@cardiff.ac.uk">Badmington@cardiff.ac.uk</a>	Sickness Absence Management Working Group Alcohol and drugs policy Positive Working environment	Comments forwarded to CU. Andy and Katya are meeting to discuss level of bullying recorded with breakdowns by department	Scrutinise new policies and raise members' awareness of new policies.
Recruiting at Staff Induction Meetings	Mair Gaunt <a href="mailto:Gaunt@cardiff.ac.uk">Gaunt@cardiff.ac.uk</a>	HR send details and ask for name of UCU representative.	MG to ensure HR invites union and gives names of attendees at inductions.	To provide new staff with CUCU information.
Recruitment	Regional organising official and Kim Deslandes <a href="mailto:ucu@cardiff.ac.uk">ucu@cardiff.ac.uk</a>	Agreed to hold meetings in Schools, particularly those without UCU representatives and discuss issues within the Schools.	Open meetings planned for individual Schools	To try and increase membership in CU.
Redundancies	Mike Coogan <a href="mailto:CooganMP@cardiff.ac.uk">CooganMP@cardiff.ac.uk</a> Andy Skyrme <a href="mailto:SkyrmeA1@cardiff.ac.uk">SkyrmeA1@cardiff.ac.uk</a> Jeff Wilson <a href="mailto:WilsonJ@cardiff.ac.uk">WilsonJ@cardiff.ac.uk</a> Pat Clark <a href="mailto:ClarkP@cardiff.ac.uk">ClarkP@cardiff.ac.uk</a>	Redundancies Team set up. Mike Coogan, Andy Skyrme and Jeff Wilson. Monthly details received from CU giving details of members who might be facing redundancies.	S188 tracker system being developed	To help members facing redundancy.
Re-structuring	Pat Clark <a href="mailto:ClarkP@cardiff.ac.uk">ClarkP@cardiff.ac.uk</a> Jeff Wilson <a href="mailto:WilsonJ@cardiff.ac.uk">WilsonJ@cardiff.ac.uk</a> Phil Parkes <a href="mailto:Parkes@cardiff.ac.uk">Parkes@cardiff.ac.uk</a> Frank Trombley <a href="mailto:Trombley@cardiff.ac.uk">Trombley@cardiff.ac.uk</a>	ENGIN/MEC review in process. HISAR/RELIG 'merger' under discussion. INSRV ongoing review MEDIC ongoing review UK Bio-Bank(PRC) NWCS proposed transfer of staff from Cardiff University to Bangor University by 31 July 2010	Members of the group pair up with an Executive member to monitor events.	To monitor restructuring in CU
Union Recognition	Todd Bailey <a href="mailto:BaileyTM1@cardiff.ac.uk">BaileyTM1@cardiff.ac.uk</a>	Negotiating a recognition agreement.	The University hopes to have concluded an agreement at 24 June JCNF meeting.	To achieve a satisfactory bargaining structure
Health and Safety	Les Craven <a href="mailto:Craven@cardiff.ac.uk">Craven@cardiff.ac.uk</a>	Maintaining an overview of revised H&S policies via University SHE committee, particularly assessments for provision of comfort cooling systems.	Attended Wales Health and Safety Network; 17 April 2010.	To ensure effective and sensible H&S practices.