

CARDIFF UNIVERSITY RESEARCH STRATEGY

VISION	We will be one of the world's leading universities with an academic community recognised for its international distinction and impact
VALUES & PRINCIPLES	<ul style="list-style-type: none"> • We value freedom of thought and intellectual curiosity • We value excellence, innovation & contemporary relevance • We support an ethical, open and collaborative work ethos • We support a broad disciplinary base • We encourage sustainability • We have a strong commitment to equality and diversity
PRIORITIES	Academic excellence rooted in world-leading research and scholarship, with a current emphasis to increase the University's postgraduate community and to increase the University's international outreach and impact
OBJECTIVES	TO ACHIEVE AND MAINTAIN EXCELLENCE IN RESEARCH
	<p style="text-align: center;">Our Research will be esteemed internationally for its significance, originality, rigour and impact by:</p> <ul style="list-style-type: none"> • Cardiff University being recognised as a location of choice for the best researchers and graduate students; • Identifying and supporting individual staff and research teams with the talent and ambition to produce work which is recognised as an essential point of reference in their field; • While seeking to ensure that Cardiff has internationally leading researchers, all Schools will be actively engaged with the research leaders in their discipline; • The benefits of our research being felt by individuals, communities and organisations in Wales, the UK and the world; • Validating our research strength through internationally-benchmarked peer-review.
ENABLERS	<p>RESEARCH LEADERSHIP & MANAGEMENT</p> <ul style="list-style-type: none"> • Foster a research culture in which staff at all career stages are intellectually challenged and stimulated and achievement is recognised • Nurture leadership, empowerment & development • provide development through training, mentoring, appraisal, collaboration and networking • integrate research students into an inclusive collegiate culture • ensure that workloads are well-managed and balanced • Develop rapid & efficient HR processes • achieve and maintain awards from key bodies eg Athena Swan • PGR targets
	<p>RESEARCH INFRASTRUCTURE</p> <ul style="list-style-type: none"> • Maximise the value of major investments eg URIs, Rare Books, ARCCA • Ensure that competing priorities for resources do not undermine the support for high quality research • Balance formula funding to Schools with targeted strategic investment • Secure the means to support continuation of the Large Research Equipment Fund • Research Award targets
	<p>INTERNAL AND EXTERNAL COLLABORATION</p> <ul style="list-style-type: none"> • provide opportunities for colleagues with cognate interests to develop new research and respond to new opportunities • Collaborate formally and informally with world-leading people & organisations and HEIs • Ensure that Cardiff University is responsive to the priorities of the Welsh, UK and EU Governments • actively engage with external stakeholders to ensure that Cardiff University's research is bringing benefit to individuals, communities and organisations in Wales, the UK and the world
	<p>COMMUNICATION</p> <ul style="list-style-type: none"> • Encourage a personal responsibility for good communication • Strategically target resources to raise the academic profile of the best research • Gain greater awareness, engagement & support among our local communities • Gain recognition internationally for academic distinction & impact