Appendix B - Strategic Equality Plan: Supporting Policies Map

Chart of Equality Policies and Guidance

**Strategic Equality Plan**
with Equality Objectives
Framework covering the requirements of the Equality Act 2010 promoting an equal and diverse society. Promotes our commitment to equality, diversity and respect and of good practice.

**Welsh Language Scheme**
Provisions relating to the Welsh Language Scheme and covering the requirements of the Welsh Language Act 1993 (Administered by Welsh Language Services)

**Equality & Diversity Policy**
Policy outlines definitions of discrimination, roles, responsibilities and the application of the policy to students, staff & visitors/contractors.

**Dignity at Work and Study**
Policy to support students and staff who feel subjected to harassment, bullying or victimisation. Also promotes positive environment.

**Sexual Orientation**
Policy to support lesbian, gay, bisexual and transgendered (LGBT) students and staff.

**Trans Policy & Guidance**
Policy to support trans students and staff, and those supporting students/staff.

**Work Life Balance Arrangements**
Includes family friendly schemes such as Maternity, Adoption, Paternity Leave and Flexible Working.

**Religion and Belief**
Policy to support students and staff of all religions, philosophical beliefs and faiths.

**Inclusive Communications Guidelines**
Inclusive accessibility and communications guidelines for events, etc.

**Equality and Diversity advice for students travelling abroad for work or study**
Guidance on equality issues to consider including differences in the equality legal framework and culture abroad.

**Policy/ Guidance for pregnant students and students who become parents**
Guidance for students who become parents on provision & support available.