

**SINGLE SPINE POINTS 1 - 51 (AUGUST 15 1 % PAY RISE except points 1-8)**

**CARDIFF UNIVERSITY IS A LIVING WAGE EMPLOYER**

| Scale | Annual | Monthly | Hourly  | Standard       | Points 1-8     | 16%   | 20%  | Cat D | TOTAL | TOTAL |
|-------|--------|---------|---------|----------------|----------------|-------|------|-------|-------|-------|
| Point | Salary | Salary  | Rate    | New Grade      | % increases    | US\$  | CUPF | NI    | US\$  | CUPF  |
| 1     | 14323  | 1193.58 | 7.8486  | <b>Grade 1</b> | 2.65%          |       | 2865 | 569   |       | 17757 |
| 2     | 14599  | 1216.58 | 7.9999  |                | 2.40%          |       | 2920 | 597   |       | 18116 |
| 3     | 14953  | 1246.08 | 8.1939  |                | 2.20%          |       | 2991 | 634   |       | 18578 |
| 4     | 15258  | 1271.50 | 8.3610  |                | 2.00%          |       | 3052 | 666   |       | 18976 |
| 5     | 15632  | 1302.67 | 8.5659  |                | 1.80%          |       | 3126 | 705   |       | 19463 |
| 6     | 16017  | 1334.75 | 8.7769  | <i>Disc</i>    | <b>Grade 2</b> | 1.60% |      | 745   |       | 19965 |
| 7     | 16357  | 1363.08 | 8.9632  | <i>Disc</i>    | 1.40%          |       | 3271 | 780   |       | 20408 |
| 8     | 16776  | 1398.00 | 9.1928  |                | 1.20%          |       | 3355 | 824   |       | 20955 |
| 9     | 17210  | 1434.17 | 9.4307  |                |                |       | 3442 | 869   |       | 21521 |
| 10    | 17703  | 1475.25 | 9.7008  |                |                |       | 3541 | 920   |       | 22164 |
| 11    | 18212  | 1517.67 | 9.9797  | <b>Grade 3</b> |                |       | 3642 | 973   |       | 22827 |
| 12    | 18734  | 1561.17 | 10.2658 |                | <i>Disc</i>    |       | 3747 | 1027  |       | 23508 |
| 13    | 19273  | 1606.08 | 10.5611 |                |                |       | 3855 | 1083  |       | 24211 |
| 14    | 19828  | 1652.33 | 10.8653 |                |                |       | 3966 | 1141  |       | 24935 |
| 15    | 20400  | 1700.00 | 11.1787 |                |                |       | 4080 | 1201  |       | 25681 |
| 16    | 20989  | 1749.08 | 11.5015 | <i>Disc</i>    | <b>Grade 4</b> |       | 4198 | 1262  |       | 26449 |
| 17    | 21605  | 1800.42 | 11.8390 | <i>Disc</i>    |                |       | 4321 | 1326  |       | 27252 |
| 18    | 22249  | 1854.08 | 12.1919 |                |                |       | 4450 | 1393  |       | 28092 |
| 19    | 22912  | 1909.33 | 12.5552 |                |                |       | 4582 | 1462  |       | 28956 |
| 20    | 23619  | 1968.25 | 12.9426 |                |                |       | 4724 | 1535  |       | 29878 |
| 21    | 24298  | 2024.83 | 13.3147 |                |                |       | 4860 | 1606  |       | 30764 |
| 22    | 25023  | 2085.25 | 13.7120 |                |                |       | 5005 | 1681  |       | 31709 |
| 23    | 25769  | 2147.42 | 14.1208 | <b>Grade 5</b> | <i>Disc</i>    | 4123  | 5154 | 1759  | 31651 | 32682 |
| 24    | 26537  | 2211.42 | 14.5416 |                | <i>Disc</i>    | 4246  | 5307 | 1839  | 32622 | 33683 |
| 25    | 27328  | 2277.33 | 14.9751 |                |                | 4372  | 5466 | 1921  | 33621 | 34715 |
| 26    | 28143  | 2345.25 | 15.4217 |                |                | 4503  | 5629 | 2006  | 34652 | 35778 |
| 27    | 28982  | 2415.17 | 15.8814 |                |                | 4637  | 5796 | 2093  | 35712 | 36871 |
| 28    | 29847  | 2487.25 | 16.3554 |                |                | 4776  | 5969 | 2183  | 36806 | 37999 |
| 29    | 30738  | 2561.50 | 16.8437 | <i>Disc</i>    |                | 4918  | 6148 | 2276  | 37932 | 39162 |

**SINGLE SPINE POINTS 1 - 51 (AUGUST 15 1 % PAY RISE except points 1-8)**

| Scale Point | Annual Salary | Monthly Salary | Hourly Rate | Standard New Grade |                | 16%<br>USS | 20%<br>CUPF | Cat D<br>NI | TOTAL<br>USS | TOTAL<br>CUPF |       |
|-------------|---------------|----------------|-------------|--------------------|----------------|------------|-------------|-------------|--------------|---------------|-------|
| 30          | 31656         | 2638.00        | 17.3467     | <i>Disc</i>        | <b>Grade 6</b> | 5065       | 6331        | 2371        | 39092        | 40358         |       |
| 31          | 32600         | 2716.67        | 17.8640     |                    |                |            | 5216        | 6520        | 2469         | 40285         | 41589 |
| 32          | 33574         | 2797.83        | 18.3977     |                    |                |            | 5372        | 6715        | 2571         | 41517         | 42860 |
| 33          | 34576         | 2881.33        | 18.9468     |                    |                |            | 5532        | 6915        | 2675         | 42783         | 44166 |
| 34          | 35609         | 2967.42        | 19.5129     |                    |                |            | 5697        | 7122        | 2782         | 44088         | 45513 |
| 35          | 36672         | 3056.00        | 20.0953     |                    |                |            | 5868        | 7334        | 2893         | 45433         | 46899 |
| 36          | 37768         | 3147.33        | 20.6959     |                    |                |            | 6043        | 7554        | 3007         | 46818         | 48329 |
| 37          | 38896         | 3241.33        | 21.3140     |                    | <i>Disc</i>    | 6223       | 7779        | 3124        | 48243        | 49799         |       |
| 38          | 40082         | 3340.17        | 21.9639     | <b>Grade 7</b>     | <i>Disc</i>    | 6413       | 8016        | 3249        | 49744        | 51347         |       |
| 39          | 41255         | 3437.92        | 22.6067     |                    |                | 6601       | 8251        | 3411        | 51267        | 52917         |       |
| 40          | 42488         | 3540.67        | 23.2824     |                    |                | 6798       | 8498        | 3581        | 52867        | 54567         |       |
| 41          | 43758         | 3646.50        | 23.9783     |                    |                | 7001       | 8752        | 3756        | 54515        | 56266         |       |
| 42          | 45066         | 3755.50        | 24.6951     |                    |                | 7211       | 9013        | 3937        | 56214        | 58016         |       |
| 43          | 46414         | 3867.83        | 25.4337     |                    |                | 7426       | 9283        | 4123        | 57963        | 59820         |       |
| 44          | 47801         | 3983.42        | 26.1938     | <i>Disc</i>        | <b>Grade 8</b> | 7648       | 9560        | 4314        | 59763        | 61675         |       |
| 45          | 49230         | 4102.50        | 26.9768     | <i>Disc</i>        |                | 7877       | 9846        | 4511        | 61618        | 63587         |       |
| 46          | 50702         | 4225.17        | 27.7834     |                    |                | 8112       | 10140       | 4715        | 63529        | 65557         |       |
| 47          | 52219         | 4351.58        | 28.6147     |                    |                | 8355       | 10444       | 4924        | 65498        | 67587         |       |
| 48          | 53781         | 4481.75        | 29.4707     |                    |                | 8605       | 10756       | 5139        | 67525        | 69676         |       |
| 49          | 55389         | 4615.75        | 30.3518     |                    |                | 8862       | 11078       | 5361        | 69612        | 71828         |       |
| 50          | 57047         | 4753.92        | 31.2603     |                    | <i>Disc</i>    | 9128       | 11409       | 5590        | 71765        | 74046         |       |
| 51          | 58754         | 4896.17        | 32.1957     |                    | <i>Disc</i>    | 9401       | 11751       | 5826        | 73981        | 76331         |       |

> £40,040 13.8% Er's NI Cat D.